



Expansion Continues



DEAR FRIENDS,

The 2023–2024 fiscal year was a period of growth, impact, and unwavering dedication to the children, youth, and families we serve. At East Bay Agency for Children (EBAC), we remain committed to expanding our reach, ensuring that every child has access to the critical mental health, social, and material supports they need to thrive.

This year, our school-based programs continued to gain recognition, with more schools partnering with us to support their students' well-being. We also launched a pilot program designed to provide comprehensive, coordinated care for families with complex needs—an initiative that has proven highly successful. Encouraged by the positive outcomes, we are now expanding this program to serve even more families in the coming year.

Looking ahead, our 2024–2027 Strategic Plan reaffirms our commitment to supporting marginalized families in Alameda County through evidence-based interventions and a highly trained, compassionate workforce. We are especially proud that, for the ninth year, EBAC has been recognized as a Bay Area Top Workplace—an honor that reflects the voices and dedication of our incredible staff. To further support our team, we have introduced student loan repayment assistance and retention bonuses, ensuring we can continue to attract and retain top talent.

None of this would be possible without our generous funders, dedicated community partners, and compassionate donors. Your support fuels our mission, helping us build resilience, foster hope, and empower children and families to create brighter futures.

With gratitude,

Josh Leonard, CEO



Our Mission

East Bay Agency for Children
improves the well-being
of children, youth and families
by reducing the impact
of trauma and social inequities





THE BUILDING BLOCKS OF EBAC'S IMPACT

EPIC

Mental health clinicians and in-classroom behavioral coaches at 4 Oakland schools help about 60 T-K and Kindergarten students build skills to regulate their emotions and respond age appropriately in a school setting.

Counseling Enriched Services

In partnership with teachers and other school staff in 5 Alameda Unified schools, mental health clinicians and behavioral coaches provide about 70 students in special education classes with therapy and other behavioral supports to help them meet their Individual Education Program (IEP) goals and support their school success.

Youth Empowerment Services

Case managers and clinicians offer therapy, life coaching, and case management for 350 Oakland youth ages 8 -19 who are disengaged from school and need extra support, including those with existing or potential juvenile justice system involvement.

Afterschool Programs

Afterschool instructors offer academic support and enrichment classes that cultivate learning and social emotional development for more than 900 elementary school students at 7 Oakland schools.

School-based Counseling

Over 60 mental health clinicians provide individual, group, and family therapy as well as supports in the classroom and on campus for 1,000 students in grades K-12 on over 50 schools from Oakland to Fremont.

Family Resource Centers

Family Resource Specialists in 6 centers help stabilize over 1,600 families through case management, public benefit application assistance, resource referrals, information sharing, and family education that includes grief support.

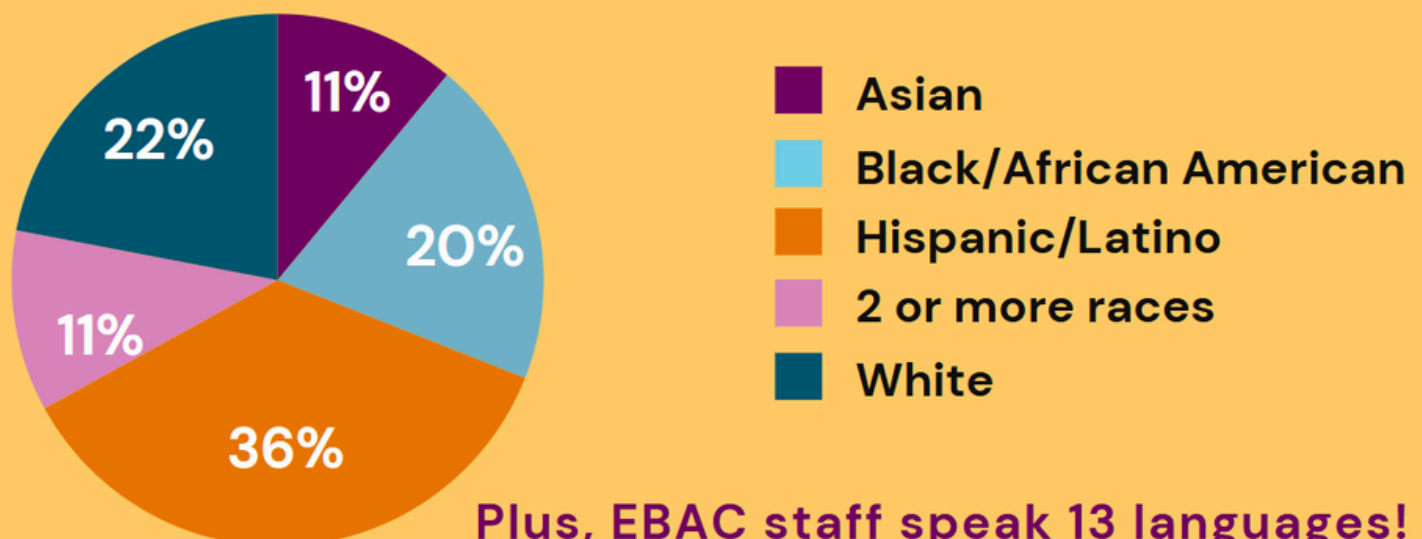
Learning and Impact

EBAC provides over 400 diverse and comprehensive professional trainings to staff from EBAC, peer non-profit organizations, and public agencies that support vulnerable youth and families. Through these trainings, EBAC is working to improve the quality of care provided throughout Alameda County.

Trauma Transformed (T2)

Trauma Transformed provides training, coaching, and technical assistance to public sector agencies and community-based organizations working to create a trauma-informed culture and practices that are optimally responsive to the needs of the children, families, and communities they are serving.

EBAC'S 233 STAFF



AGENCY HIGHLIGHTS

4,150 children, youth, and families received individual direct services with 20,000 additional people receiving other supports and benefits

EBAC launched a new 2024-2027 Strategic Plan

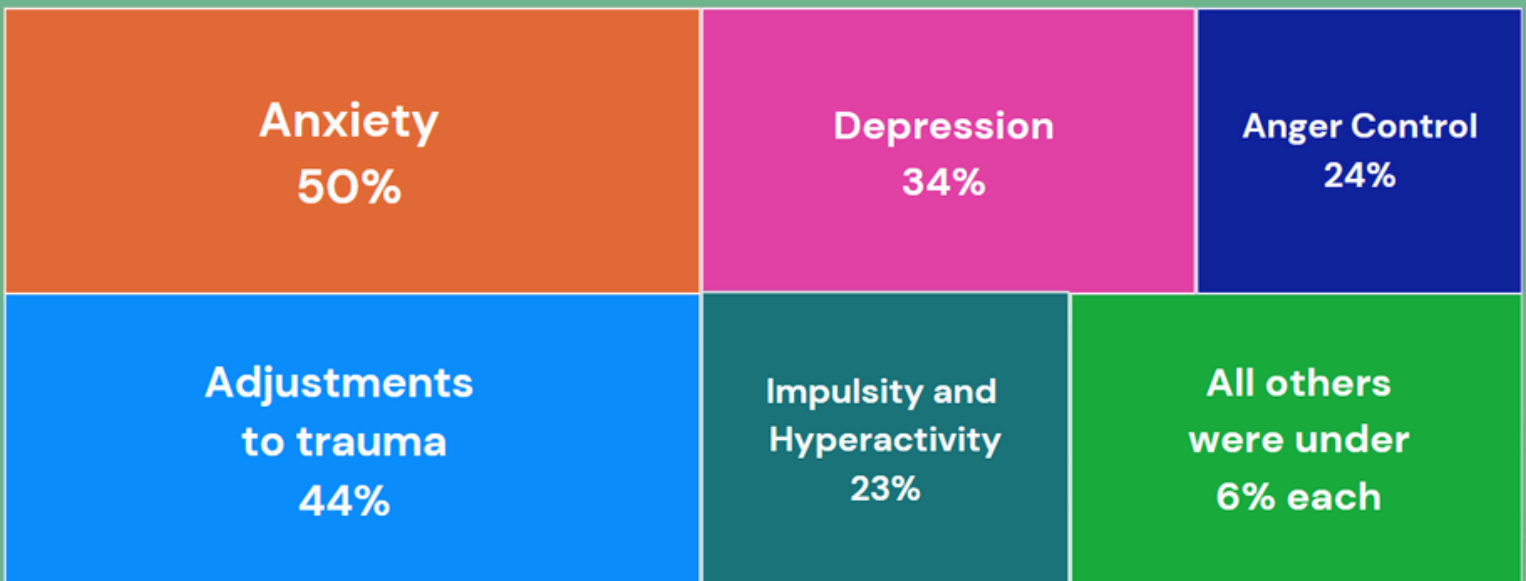
Learning & Impact and Trauma Transformed co-created trauma and grief trainings specifically designed for school personnel and successfully piloted the training in two school districts.

EBAC's Afterschool Program successfully piloted having new Intervention Specialist staff provide increased academic and behavioral support to students with higher levels of need.

NEW! EBAC's Intensive Care Coordination and Enhanced Case Management coordinate the various support services high-needs children are receiving from multiple public and community agencies and provide case management for Medi-Cal eligible families who need extra help meeting life and health challenges.

Mental Health Concerns

EBAC therapists worked to address these concerns as expressed by children and youth when they began their counseling. (Noted is the percentage of children and youth who reported experiencing each condition.)

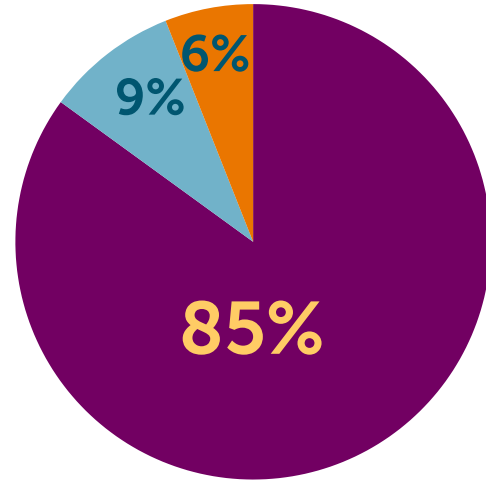


FINANCIALS

July 1, 2023 - June 30, 2024 Audited

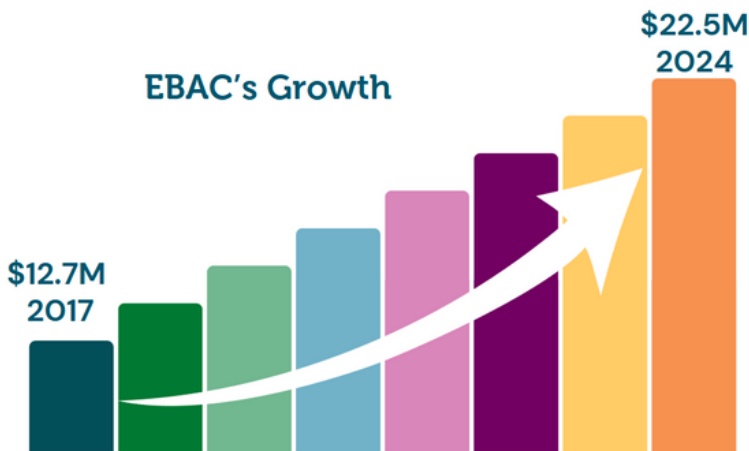
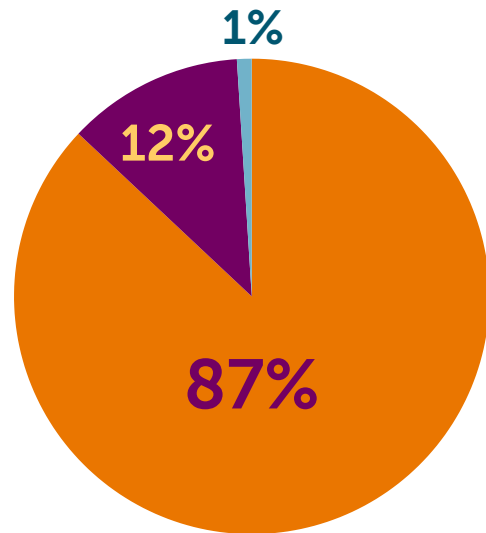
Revenue \$ 22,494,823

Government	\$ 19,119,134
Foundations, Contributions & Events	\$1,368,035
Program Fees and Other Income	\$2,007,657



Expenses \$ 21,919,671

Program Services	\$ 18,984,326
Supporting Services	\$ 2,656,564
Fundraising	\$ 278,783



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510-268-3770
LEARN MORE: EBAC.org
CONTACT US: Info@EBAC.org

WAYS TO ENGAGE

Be an Investor in Children, Youth and Families

Partner with EBAC to invest in programs, services, and other supports that address the critical needs of children, youth and families in Alameda County.

Institutional funders – learn how EBAC can help meet your foundation’s impact goals.

Contact Cory at Cory.Ervin-Stewart@EBAC.org

Individual donors – learn how EBAC can help meet your personal philanthropic goals.

Contact Ursula at Ursula.McClure@EBAC.org

“I have been involved with EBAC for over 13 years because I truly believe their programs are foundational for the health of our community.”

– Monica Marcone, Donor and Auxiliary Member

Be a Volunteer

Explore volunteer leadership options as a member of EBAC’s Board of Directors or Auxiliary. Or volunteer your time supporting the kids and staff within a program.

Learn more at EBAC.org

“One person believing in these kids can go a long way.”

– Harold Jefferson, 30-year EBAC employee

Learn & Create Your Own Change

Pick an issue facing the children, youth and families served by EBAC’s programs, such as the childhood mental health crisis, educational barriers, lack of housing, barriers for refugees and immigrants, and poverty. Learn about the causes and solutions. Then commit to making change in your own life and within your own spheres of influence that works towards reducing racism, economic or educational inequities, and other barriers to well-being for those that are marginalized by today’s systems.

“The most cogent point of the training is the re-framing of the question from ‘What is wrong with you?’ to ‘What has happened to you?’ This was my first introduction to the language of trauma training. It was very valuable, and I will try to shift my perspective and practice what I learned today.”

– EBAC training participant

MANAGEMENT AND VOLUNTEER LEADERSHIP

(As of 6/30/2024)

EXECUTIVE LEADERSHIP TEAM

Josh Leonard, Chief Executive Officer
Roger Ailshie, Chief Financial Officer
Tammy Jones, Chief Operating Officer
Sandra Portasio, Chief Program Officer
Julie West, Chief Development Officer
Shawana Booker, Trauma Transformed Center Director

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